

4th April 2008

Our ref: R00032

Freedom of Information request – SEEDA Board & Management

Your request was for each of the last five years where data are available:

- a) A list of all public appointments made by the Regional Development Agency and any related remuneration;
- b) A list of all managerial level positions available at the Regional Development Agency and any related remuneration;
- c) What is the total annual amount spent by the Regional Development Agency;
- d) What is the annual amount spent by the Regional Development Agency on administration.

One North East RDA, on behalf of all 9 English RDAs, requested clarification from you ...

You confirmed that “public appointments” in question a) should relate to the RDA Chair and the RDA Board Members.

You confirmed that “positions available” in question b) should relate to both vacant and filled posts. Furthermore you clarified that managerial level positions should include the Chief Executive, Executive Directors, Directors and Senior Managers.

You confirmed that questions c) and d) have been answered in recent Parliamentary Questions and you no longer require this information.

Each RDA may have a slightly different organisational structure so that the information you will receive may not be strictly comparable on a like by like basis; we have, however, responded similarly, where possible.

SEEDA Board Appointments

The SEEDA Board consists of 15 Board Members including the Chairman. Appointments are made by the Secretary of State for Business, Enterprise and Regulatory Reform.

Board members are appointed on a fixed term of three years and contracted to carry out two days work per month (three days per week for the Chairman and one day per week for the Deputy Chairmen) on behalf of the Agency. The remuneration of the Board is set by the Department for Business, Enterprise and Regulatory Reform.

At the end of this period, Board members may be re-appointed for a period of up to three years. No Board Members are eligible to receive performance related pay or any other taxable benefit as a result of employment with the Agency. Except for the Chairman, who has not taken the option, no other Board Members are eligible for pension contributions.

Our current Board Members are:

- James Brathwaite CBE, Chairman
- Rob Anderson
- Dr Dolores Byrne OBE
- Pamela Charwood
- Poul Christensen CBE
- Imtiaz Farookhi
- Robert Goldfield
- Keith House
- Sue John
- Peter Jones, Deputy Chairman
- John Peel OBE
- Alex Pratt OBE
- Keith Riley
- Professor Bill Wakeham
- Phil Wood

A list of previous Board Members – including details of their date of appointment, contract expiry date and remuneration – is published in our Annual Reports and Accounts which are available on our website www.seeda.co.uk.

The total remuneration for SEEDA Board members in each of the last five financial years was:

Financial Year	Total Remuneration
2006/07	£209,203
2005/06	£197,810
2004/05	£200,002
2003/04	£195,325
2002/03	£179,447

SEEDA Executive Directors

The current organisational structure of SEEDA provides for six Executive Director positions in addition to the Chief Executive. Prior to the restructuring of the organisation in April 2007, to reflect the structure of the new Regional Economic Strategy, SEEDA had five Executive Director positions.

The total remuneration, including salary, bonus, pension and other benefits for the SEEDA Executive Board in each of the last five financial years was:

Financial Year	Total Remuneration
2006/07	£815,458
2005/06	£801,584
2004/05	£765,632
2003/04	£728,606
2002/03	£593,885

SEEDA Senior Staff

In support of the Executive Directors SEEDA currently has 39 Director and senior staff positions on the Hay scale Senior Management/Professional banding A and B (SMP A/B). Of these posts 11 are currently vacant as at the 31st March 2008.

The number of senior staff, prior to the restructuring, in each of the last five years was:

Financial Year	Senior Staff
2006/07	34
2005/06	33
2004/05	29
2003/04	25
2002/03	N/A

Please note we do not hold a record for 2002/03 which provides a comparable figure on the same basis.

SEEDA does not hold records of historic vacancies. The figures as provided above are correct at the time the Annual Report & Accounts are audited. There may have been a fluctuation of filled and vacant positions throughout the financial years.

The salary for these senior management posts is set at Grades SMP B to SMP A which equates to a salary between the pay range minimum of SMP B and the pay range maximum of SMP A as follows:

SEEDA Pay Bands	SMP B min	SMP A max
2006/07	£54,317	£80,660
2005/06	£52,992	£78,693
2004/05	£51,449	£76,401
2003/04	£49,950	£74,176
2002/03	n/a	n/a

Further information is published in our Annual Report and Accounts which are available on our website www.seeda.co.uk. Here you can find a list of previous Executive Directors, and their remuneration, as well as the numbers of senior staff.