

13th May 2009

Our ref: R00106

Freedom of Information Request – Restructuring at SEEDA

Thank you for your Freedom of Information Request, dated 29th April 2009, concerning Restructuring at SEEDA.

Your request to SEEDA is:

I am writing to obtain information about any planned (or recently carried out) restructuring at SEEDA, over the calendar years 2009 and 2010.

By 'restructuring' I refer to cuts in the number of full-time employees at the agency, reductions in the number of part-time staff employed, the merging of departments or divisions and the opening up of all posts to evaluation and reapplication.

To outline my query as clearly as possible, I am requesting:

- 1) Details of any plans currently in place - or under deliberation - at SEEDA, for potential restructuring of the organisation and its workforce (i.e. numbers of planned redundancies, if any).
- 2) Confirmation that, if any such restructuring is planned or ongoing, the Chief Executive and other senior managers will be having their salaries reduced to reflect their position in a smaller organisation.

Information requested

1. SEEDA is currently considering how best to reshape itself to address renewed focus and priorities. This process is not yet complete and we expect to commence consultation with staff on any proposed new structure during July. Any such consultation will last the statutory period of 90 days.
2. The structure and remuneration of SEEDA senior management will be determined as part of the aforementioned process.