

RE: Freedom of Information request – Salaries over £100,000

Introduction:

Thank you for your Freedom of Information Request dated 25th March 2010, concerning Salaries over £100,000

I am writing to confirm that SEEDA does hold information relevant to your request. Your requests and our responses are outlined below:

1) The names and job titles of any person working for your public body (either as a staff member, a freelancer, a contractor), who was paid over £100,000 (gross) in the financial years 2009/10 and 2008/9 and the details of how much they were paid. I appreciate that 2009/10 isn't over yet but as most of the people listed above are on fixed salaries can you please tell me who is on over 100 grand for this year?

Response:

Information for 2008/09 is publicly available from our website. Please see page 38 of our Annual Report and Accounts 2008/09 which are available via the link below:

<http://www.seeda.co.uk/publications/annualReportAccounts20082009.pdf>

For ease of reference, please find the requested information below:

Financial year ending 31st March 2009

Name	Job Title	Salary
Pam Alexander	Chief Executive	£143,447
Jeff Alexander	Executive Director: Competitiveness & Growth	£100,936
Lee Amor	Executive Director: Enabling Infrastructure & Development	£109,786
Oona Muirhead CBE	Executive Director: Skills & Sustainability	£110,351

Financial year ending 31st March 2010

Name	Job Title	Salary
Pam Alexander	Chief Executive	£149,775
Lee Amor	Executive Director: Enabling Infrastructure & Development	£114,569

Robert Crawford	Group Executive Director Operations	£125,674*
Paul Lovejoy	Executive Director, Strategy	£100,174
Oona Muirhead CBE	Group Executive Director Strategy & Resources	£117,388**

* - Joined 29th September 2008 as Chief Operating Officer and changed role to Group Executive Director, Operations 16th November 2009

** - Promotion to Group Executive Director, Strategy & Resources 16th November 2009

2) If anyone left in the middle of a financial year but would have earned £100,000 or more had they stayed on, can you tell us about them as well, please?

Response:

Jeff Alexander, Executive Director Competitiveness and Growth, left SEEDA on 31st December 2009 but would have earned in excess of £100,000 had he been employed for the full financial year ending 31st March 2010.

3) Can you tell us who signed off on these £100,000+ incomes... (e.g. was it a select committee, the Head of HR, the boss (and if it was the boss who was on over £100,000 a year who agreed on his or her salary).

Response:

The Chief Executive's salary is approved by the Cabinet Office. The salaries of Executive Directors and Group Executive Directors are approved by the Chief Executive.

4) Can you please give us the details of any bonuses, pension contributions, over-time extras, 'golden handshakes', 'golden farewells' and redundancy payments that the people you mention above received in the financial years 2008/9 and 2009/10?

Response:

No 'over-time extras', 'golden handshakes', 'golden farewells' or redundancy payments were paid to the individuals listed above during the period in question. Please find details of bonuses and pension contributions in the tables below.

Financial year ending 31st March 2009

Name	Job Title	Bonus	Pension Contribution
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Pam Alexander	Chief Executive	£25,219	£41,743
Jeff Alexander	Executive Director: Competitiveness & Growth	£11,723	£25,702
Lee Amor	Executive Director: Enabling Infrastructure & Development	£9,095	£27,893
Oona Muirhead CBE	Executive Director: Skills & Sustainability	£8,600	£27,968

Financial year ending 31st March 2010

Name	Job Title	Bonus	Pension Contribution
Pam Alexander	Chief Executive	£21,852	£43,876
Jeff Alexander	Executive Director Competitiveness & Growth	£12,242	£21,170*
Lee Amor	Executive Director: Enabling Infrastructure & Development	£11,151	£27,589
Robert Crawford	Group Executive Director Operations	£6,875**	£30,539
Paul Lovejoy	Executive Director Strategy	£11,673	£24,342
Oona Muirhead CBE	Group Executive Director Strategy & Resources	£14,496	£28,166

* - part year to 31st December 2009

** - relates to part year from 29th September 2008 to 31st March 2009