

R00212: Remuneration of Staff & Board Members - Additional Information

Remuneration of Board Members – 2009/10

Please note that Rob Douglas is contracted to work two days per week as SEEDA Chairman. James Brathwaite, the previous Chairman, was contracted to work three days per week.

Name	Position	Date of Appointment	Contract Expiry Date	Salary £	Employer's Pension Contribution £
Rob Douglas CBE	Chairman	1.9.09	13.12.12	31,779	3,464
James Brathwaite CBE	Chairman	14.12.02	1.11.09	47,669	11,412
Keith Riley	Board Member and Deputy Chair from 14.12.09	14.12.07	13.12.10	17,331	0
Peter Jones	Deputy Chairman to 13.12.09	14.12.03	13.12.09	12,276	0
Richard Ascough	Board Member	14.12.09	13.12.12	2,527	0
Zenna Atkins	Board Member	15.12.08	30.11.09	5,777	0
Jeremy Birch	Board Member	15.12.08	14.12.11	8,666	0
Dolores Byrne OBE	Board Member	14.12.07	13.12.10	8,666	0
Pamela Charlwood	Board Member	14.12.06	13.12.11	8,666	0

Remuneration of Board Members – 2009/10 (continued)

Name	Position	Date of Appointment	Contract Expiry Date	Salary £	Employer's Pension Contribution £
Professor Julian Crampton	Board Member	14.12.09	13.12.12	2,527	0
Les Dawson OBE	Board Member	15.12.08	14.12.11	8,666	0
Imtiaz Farookhi	Board Member	14.12.04	13.12.10	8,666	0
Andrew Finney	Board Member	14.12.09	13.12.12	2,527	0
Robert Goldfield	Board Member	14.12.06	13.12.11	8,666	0
Keith House	Board Member	14.12.09	13.12.12	2,527	0
Susan John	Board Member	14.12.06	13.12.09	6,138	0
Keith Mitchell CBE	Board Member	15.12.08	14.12.11	8,666	0
Alex Pratt OBE	Board Member	14.12.06	13.12.12	8,666	0
Professor Sir William Wakeham	Board Member	14.12.04	30.09.09	4,333	0
Phil Wood	Board Member	14.12.03	13.12.09	6,138	0

Remuneration of Chief Executive and Executive Directors – 2009/10

Name	Salary £	Bonus £	Sub Total £	Other Benefits £	Employer's Pension Contributions £
Pam Alexander Chief Executive	149,775	21,852	171,627	3,883	43,876
*Jeff Alexander Executive Director, Competitiveness and Growth	87,174	12,242	99,416	2,289	21,170
Lee Amor Executive Director, Enabling Infrastructure and Development	114,568	11,151	125,719	0	27,589
**Robert Crawford Group Executive Director, Business Programmes	125,674	6,875	132,549	4,923	30,538
Paul Lovejoy Executive Director, Strategy	100,174	11,673	111,847	0	24,342
**Oona Muirhead CBE Group Executive Director, Strategy and Resources	117,388	14,496	131,884	0	28,165
***Susan Priest Executive Director, Business Programmes	41,315	0	41,315	1,544	8,885

* Part year to 31/1/2010 due to early retirement. In addition a compensation lump sum of £51,000 was paid and an ongoing annual pension of £48,000 p.a. will be paid.

** Promotion to Group Executive Director 16/11/2009.

*** Part year from 16/11/09.

Chief Executive and Executive Directors – Expenses Claimed

Staff expenses include travel, subsistence and hospitality costs which are related to SEEDA business and have been reimbursed to the individual.

All amounts stated exclude reclaimable VAT.

	2007/08 £	2008/09 £	2009/10 £
Pam Alexander Chief Executive	3,777	3,644	2,472
Jeff Alexander Executive Director, Competitiveness and Growth to 31/12/09	9,226	9,648	6,883
Lee Amor Executive Director, Enabling Infrastructure and Development	6,242	8,244	5,727
Robert Crawford Chief Operating Officer from 29/09/08 and Group Executive Director, Business Programmes from 16/11/09	N/A	1,934	2,867
Paul Lovejoy Executive Director, Strategy	3,003	4,204	2,483
Oona Muirhead CBE Executive Director, Skills & Sustainable Prosperity from 1/8/07 and Group Executive Director, Strategy and Resources from 16/11/09	1,445	6,412	3,670
John Parsonage, Executive Director, Smart Growth to 1/11/08	1,888	1,611	N/A
Susan Priest Executive Director, Business Programmes from 16/11/09	N/A	N/A	2,982

Board Members – Expenses

Board Members are entitled to make mileage claims, and reclaim taxis and train travel and other out-of-pocket expenses which they have incurred and paid for, when they formally represent SEEDA on business.

All amounts stated exclude reclaimable VAT.

		2007/08 £	2008/09 £	2009/10 £
Rob Douglas CBE	Deputy Chair to 31/12/07. Chair Designate from 1/9/09 and Chairman from 2/11/09	2,973	N/A	1,037
James Brathwaite CBE	Chairman to 1/11/09	9,662	622	2,567
Keith Riley	Deputy Chair from 14/12/09	77	N/A	0
Peter Jones	Deputy Chair to 13/12/09	1,010	1,004	1,074
Poul Christensen	Deputy Chair to 13/12/08	1,390	1,281	N/A
Richard Ascough	Board Member	N/A	N/A	0
Zenna Atkins	Board Member	N/A	19	103
Rob Anderson	Board Member	636	969	N/A
Jeremy Birch	Board Member	N/A	198	806
Dolores Byrne OBE	Board Member	316	262	703
Pamela Charlwood	Board Member	854	1,392	1,079
Professor Julian Crampton	Board Member	N/A	N/A	163
Les Dawson OBE	Board Member	N/A	121	415
Imtiaz Farookhi	Board Member	1,799	1,717	1,262
Andrew Finney	Board Member	N/A	N/A	95
Robert Goldfield	Board Member	963	831	472
Keith House	Board Member	1,496	811	188
Susan John	Board Member	1,733	1,695	295
Keith Mitchell CBE	Board Member	N/A	270	940
John Peel	Board Member	1,551	1,403	N/A
Fiona Pollard	Board Member	1,096	N/A	N/A
Alex Pratt OBE	Board Member	1,824	1,764	2,620
Professor Sir William Wakeham	Board Member	47	40	N/A
Phil Wood	Board Member	253	359	964