

15 June 2010

Your ref: Email 6/5/10
Our ref: R00216

Freedom of Information Request – Staff Pensions

Thank you for your Freedom of Information Request, dated 6th May 2010.

Your request to SEEDA is:

I am writing to make a freedom of information request about pensions funded by your organisation to its workers and former workers.

(Please note: In accordance with the FOI Act, if your organisation does not control its employees' pension scheme, please forward this email to the FOI officer at the organisation that does.)

- 1 How many staff retired from the organisation in each of the following years:
(a) 2007/08, (b) 2008, (c) 2009/10?*
- 2 How many staff began drawing a pension accrued from their service at the organisation in each of these years?*
- 3 How many staff were classed as taking "early retirement" in each of these years?*
- 4 What was the average age of staff retiring in each of these years?*
- 5 What was the youngest age of a member former or past member of staff currently receiving a pension accrued while working for the organisation?*
- 6 How many staff aged under 55 began claiming a pension funded by the organisation in each of these years?*
- 7 Of all individuals currently received a pension earned from service at the organisation, how many are still working for the organisation as (a) Employees (b) Consultants (c) Workers in any other paid capacity?*

Information Requested:

Although not 'civil servants' SEEDA employees are able to take part in the Civil Service Pension Scheme (PCSPS) and SEEDA employees may be in one of four statutory based 'final salary' defined benefit schemes (Classic, Premium, Classic Plus and Nuvos).

The pension scheme in operation at SEEDA is administered by the Department for Work and Pensions (DWP) and Capita Hartshead, who have provided the following information in response to your request.

1) The total number of staff to retire from the organisation:

	2007/08	2008/09	2009/10
Total retirees	4	6	17

2) The number of staff who began drawing a pension accrued from their service at the organisation:

	2007/08	2008/09	2009/10
Total number of individuals drawing a pension	4	6	17

3) How many staff took early retirement:

	2007/08	2008/09	2009/10
Number of early retirees	0	5	10

This includes retirees who began drawing their pension whilst aged between 50 and 60 years old.

4) The average age of staff retiring:

	2007/08	2008/09	2009/10
Average age of retirees	62	56	58

5) The youngest age of a member of staff currently receiving a pension accrued while working for the organisation:

The youngest age of a member of staff receiving a pension accrued while working for the organisation is 42 years old and they are in receipt of ill health retirement.

6) The number of staff under 55 who began claiming a pension funded by the organisation:

	2007/08	2008/09	2009/10
Number of staff under 55	0	2	5

7) Of all individuals currently receiving a pension earned from service at the organisation, how many are still working as (a) Employees (b) Consultants (c) Workers in any other paid capacity?

	2007/08	2008/09	2009/10
Number of staff still working	0	0	0

SEEDA will not re-employ staff members who have retired from our employment. No current staff members are presently receiving a pension accrued from service at SEEDA in addition to their salary.